## Clark County Department of Family Services Foster Parent Recruitment Plan July 1, 2019-June 30, 2020





In accordance to assembly bill 298 (A.B. 298) Clark County Department of Family Services has adopted a plan for the recruitment and retention of foster homes. The recruitment plan outlines the appointment of employees designated to develop, carry out, and evaluate the implementation of the plan.





| Goals/Target Areas  | Activity Steps  | Outcomes |
|---|---|----------|
| Recruitment of foster homes with respect to increasing homes for specific ages of children  | To engage preschools, to develop a partnership to assist in the recruitment efforts of families willing to care for children ages 0-6 years old.  Department of Family Services PSA on local TV networks and internal Clark County closed-circuit networks to recruit families interested in fostering children 0-6 years old.  DFS partnering with Clark County School District through Every Student Every School Initiative. | Ongoing  |
| Recruitment of foster homes that allow siblings to remain together                          | Re-recruit and identify how many families who are currently licensed for three or more beds that do not have sibling groups, work with licensing to focus these families on accepting only siblings.  Work with licensing workers to identify potential Foster One Recruit One (FORO) individuals.  | Ongoing  |
| Recruitment of foster homes to serve children with special needs                            | Work with licensing unit to identify families that would be successful AFC families.  Engage with pediatric hospitals and pediatrician offices as well as specialty offices including occupational, physical, and mental health therapy offices.  | Ongoing  |
| Recruitment of foster homes that provide care in a racially and culturally competent manner | Continue to follow MEPA in finding appropriate foster families.  Continue to provide training, support and resources to families to provide culturally competent care.  | Ongoing  |





Recruitment of foster homes in top 5 geo zones of removal

Contacting preschools and daycares for children in high removal areas to target resources for 0-6 population as well as keeping children in the communities they originally resided in.

Partner and advertise with local recreation centers in high removal areas to target school age (6-12 years) and teens (13-17 years).

Continue partnership through Every School Every Student (ESES) initiative. Contact schools with in high removal areas to build partnership through PTO, PTA, and faculty.

## Ongoing



